



PERSON SPECIFICATION

Key Stage 2 Teacher at Gosforth East Middle School

Part A: Application Stage

The following criteria (experience, skills and qualifications will be used to short-list at the application stage:

Essential:

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| 1. | Q.T.S. |
| 2. | Experience of teaching at KS2. |
| 3. | Effective communicator. |
| 4. | Good organisation and classroom management skills. |
| 5. | Positive attitude towards pupils, parents and colleagues. |
| 6. | Ability to work to high standards. |
| 7. | No disclosure on Safe Recruitment form that makes applicant unsuitable for this post in line with the Disclosure of Criminal Conviction Code of Practice. |
| 8. | Ability to contribute to school ethos |

Desirable:

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| 1. | Experience teaching in Y6 |
| 2. | A willingness to engage in and lead extra-curricular activities. |

Part B: Assessment Stage

The following criteria will be further explored at the assessment stage:

Essential:

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| 1. | Good presentation skills both written and oral. |
| 2. | The ability to relate to children of all ages. |
| 3. | Teaching of a high standard. |
| 4. | Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: <ul style="list-style-type: none">▪ motivation to work with children and young people;▪ ability for form and maintain appropriate relationships and personal boundaries with children and young people;▪ emotional resilience in working with challenging behaviours;▪ attitude to use of authority and maintaining discipline. |
| 5. | No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post. |



The following methods of assessment will be used:

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| Interview | Yes |
| Presentation | No |
| Lesson Observation | Yes |
| Discussion with Pupils | Yes |

Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

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| 1 | Enhanced Certificate of Disclosure from the Disclosure and Barring Service |
| 2 | Additional criminal record checks if applicant has lived outside the UK |
| 3 | Children's Barred List check |
| 4 | No adverse prohibitions, restrictions or sanctions relating to teaching in the UK/EEA |
| 5 | Medical clearance |
| 6 | Two references from current and previous employers (or education establishment) |

Date: May 2026