

Gatsby Benchmark	Provisions
1. Stable Careers Programme	<ul style="list-style-type: none"> • PSHCE curriculum delivers career topics in each year group, delivered annually • Careers Focus Group tasked with developing the GEMS careers provision • Linking with other middle schools in Gosforth and the local council to share best practice
2. Learning from Careers and Labour market information	<ul style="list-style-type: none"> • KS3 assemblies on labour markets and local employers • Year 8 visit from representatives at Newcastle University and Apprenticeships Team • Careers focus week for whole school with guests from various sectors speaking about various careers paths including STEM, beauty, the police. • Talks delivered throughout the year to year 7 and 8 from representatives from industry and service providers eg Asda, Entrepreneurs.
3. Addressing the needs of each student	<ul style="list-style-type: none"> • Employers and education providers will be showcasing opportunities for all academic levels and will highlight the importance of maths and English in each area • Working towards various work experience opportunities such as the Accenture week • During the careers focus week, an event is held for SEN children to discuss their options. • Mock trial participation with links to magistrates and the court system for children interested
4. Linking curriculum learning to Careers	<ul style="list-style-type: none"> • Subject leads are working towards inviting more guest speakers into lessons throughout the year to make those links between the lesson and careers. • Activities within lessons incorporate careers links where appropriate. • Research homework set in maths and English for each year group, with the aim of students researching careers that could come from that subject. • The employer led talks will cover a wide range of occupational areas. • Classroom displays linking to careers

	<ul style="list-style-type: none"> • Dedicated form time throughout the year for discussions and tasks around careers linking to curriculum areas.
5. Encounters with employers and employees	<ul style="list-style-type: none"> • The employer led talks will cover a wide range of occupational areas.
6. Experience of workplaces	<ul style="list-style-type: none"> • Various talks give students and insight into workplaces • Nissan visit for year 7 • Accenture visit for some of year 8 • Year 8 London visit to the Houses of Parliament
7. Encounters with Further and Higher Education	<ul style="list-style-type: none"> • University visits school in PSCHE lessons • Apprenticeship reps visit school • STEM visits to the local university for the science fare
8. Personal Guidance	<ul style="list-style-type: none"> • Drop in session once per month for any students wishing to discuss options in university • SEN students have an afternoon in a smaller setting during the Careers Week