



PERSON SPECIFICATION

Head of Maths at Gosforth East Middle School

Part A: Application Stage

The following criteria (experience, skills and qualifications will be used to short-list at the application stage:

Essential:

1.	Q.T.S.
2.	Evidence of ability to lead, inspire, motivate and manage people.
3.	Ability to work in a team, to support others and offer challenges.
4.	Ability to demonstrate and understand the wider educational picture and context.
5.	To be able to work to tight deadlines to a high standard.
6.	Good organisation skills and ability to successfully implement new initiatives.
7.	Effective communicator.
8.	No disclosure on Safe Recruitment form that makes applicant unsuitable for this post in line with the Disclosure of Criminal Conviction Code of Practice.
9.	Ability to contribute to school ethos.
10.	Experience of teaching Maths in either, or both, KS2 / KS3.

Desirable:

1.	Good I.T. skills.
2.	Ability to offer extra-curricular activities.

Part B: Assessment Stage

The following criteria will be further explored at the assessment stage:

Essential:

1.	Excellent presentation skills both written and oral.
2.	The ability to foster positive relationships with children of all ages.
3.	Teaching of an outstanding standard.
4.	The ability to challenge underachievement and bring about school improvements.
5.	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: <ul style="list-style-type: none"> ▪ motivation to work with children and young people; ▪ ability for form and maintain appropriate relationships and personal boundaries with children and young people; ▪ emotional resilience in working with challenging behaviours; ▪ attitude to use of authority and maintaining discipline.
6.	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.



Desirable:

1.	Experience of leading initiatives.
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The following methods of assessment will be used:

Interview	Yes
Presentation	No
Lesson Observation	Yes
Structured Discussion with Pupils	No
Other	No

Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1.	Enhanced Certificate of Disclosure from the Disclosure and Barring Service
2.	Additional criminal record checks if applicant has lived outside the UK
3.	List 99 and / or POCA List (residential establishments only) check
4.	(For qualified teachers only) Professional registration with the General Teaching Council for England
5.	Two references from current and previous employers (or education establishment if applicant not in employment)

Date: April 2015